



**Baltimore Chapter
Association of Graduates
U.S. Air Force Academy**



Chapter News and Updates

February 2019

It's time to celebrate and reminisce...

Founders Day is upon us. Planning is ongoing and it is looking like a really great party is in store. Of course, it's not just about the party. This is also a time for reflection. Last year, we were truly honored to have our very own Joe Morgan, '59, as our dinner speaker. His comments from the evening continue to resonate. You can read his prepared text in the May 2018 newsletter, available at <http://baltimore.usafachapters.org/newsletters-and-reports.html>, but it seems appropriate at this time to reflect on two points he made:

“Warriorship is a state of mind, an attitude, even a philosophy: I serve a cause greater than myself, and I do so willingly, even unto death.”

“The oath of office has no expiration date.”

Truly we serve an idea greater than ourselves and once the responsibility has been accepted, it becomes a calling for life.

A toast to the host, and to each of you

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Founders Day Celebrations

Tis the season! Every year, the greater USAFA community gathers to celebrate what we have come to call “Founders Day”: the anniversary of the day in 1954 that President Eisenhower signed legislation authorizing and funding the creation of our Air Force Academy. The actual anniversary day is April 1 and this year we will actually get close to that date: we will hold our Celebration on April 3, 2019. We welcome everyone, especially alumni, friends, prospective cadets, and parents, to join us for this celebration.

Founder’s Day is one of the most significant events in our calendar. On this day, we pause to consider the sacrifices that have been made in the defense of our nation, treasure the company of each other, and celebrate the opportunities that the future brings. There are two celebrations in the DC metro area: ours, of course, but also the DC chapter. I have included details for both, just in case one or the other is more convenient for your schedule.

This year is special for the Baltimore Chapter from the perspective of the home AOG Founders Day celebration. At that event, our very own Chris Inglis, ’76, will be honored as a Distinguished Graduate. On the off-chance anyone is able to attend, I have included those details as well.

BCAOG Founders Day

The BCAOG Founders Day celebration will be held on Wednesday, April 3rd, at the Trolley Stop restaurant in Ellicott City, Maryland. Every year, we move the celebration to a slightly different location for a couple of reasons: first, to level out the convenience factor across our disperse population, and second, to give each of you the opportunity to experience a part of Maryland that you may not (yet) have visited. The location that we have chosen this year is pretty spectacular, as well as historic.

The Trolley Stop was founded in 1833, just across the river from the gristmills. The location of the restaurant, down in the valley created by the convergence of the Patapsco and Tiber rivers, has made it susceptible to some of the devastating floods that have affected Ellicott City over the years, and you can see high water marks still visible on some of the structure. The historic part of Ellicott City is listed on the National Register and is a lovely place to sightsee and wander about. There is ample parking near the restaurant. The websites for the restaurant and for Ellicott City are:

<http://www.newtrolleystop.com/history.html>

<https://mht.maryland.gov/nr/NRDetail.aspx?NRID=483>

Details for the evening are still being worked out and will be provided by email as soon as possible. They will also be available on the BCAOG website.

USAFA AOG Founders Day

The Annual Founders Day Banquet and presentation of the Distinguished Graduate Award at USAFA will be held on Friday, April 5th in the Arnold Hall Ballroom. The four honorees for the Distinguished Graduate Award are Major General (Ret.) Edward R. Jayne II '66, Colonel (Ret.) Dr. H. Michael Lambert '70, General (Ret.) Mark A. Welsh III '76, and Brigadier General (Ret.) John C. Inglis '76.

The evening will begin at 5:30 pm with cocktails and networking, followed by the formal program at 6:15 pm. The newly renovated planetarium will be available for viewing from 4 pm to 5:30 pm. Dress for military is Mess Dress and Black Tie for civilians. Cost per person is \$65 for AOG members and \$80 for non-AOG members. Registration ends on March 25. The link to register is <http://www.cvent.com/events/founders-day-2019/event-summary-88a53b626a2046d1bc0c38b137dc1676.aspx>

Air Force Academy Society of Washington, D.C.

The Air Force Academy Society of Washington, D.C. will celebrate Founders Day and the establishment of USAFA on Saturday, April 6th at the Tower Club, located in McLean, Virginia (next door to Tyson's Corner Mall). The guest speaker is the Chief of Staff of the United States Air Force Gen. David L. Goldfein. Cost to attend for individuals is \$100, which includes a full dinner and an open bar.

The evening will begin at 6 pm (1800 hours) with cocktails, followed by dinner at 7 pm, and networking opportunities after dinner until 10 pm. Parking is available in the parking garage. The dress is business formal.

If you have questions, contact Beth Dunn at 202-415-3113 bdunn@spatz.org The deadline to register is March 27th at 5PM or when capacity is reached. The registration link is <http://www.cvent.com/events/afasw-founders-day-dinner-2019/event-summary-26eee02153264f6988b7f54a0ea71c06.aspx>

Do You Know ZASA?

In early 2018, frustrated by the lack of progress in addressing the problem of sexual assault in the services and particularly at USAFA, a group of female grads, primarily from the 80s, got together and founded the group USAFA Women. They began their efforts with outreach and data collection: talking to people, conducting surveys, and reviewing the literature. One of the outcomes of this data collection effort was that an impressive number of male grads joined the effort. The group has since adopted the name Zoomies Against Sexual Assault (ZASA). The mission of ZASA is to address the issues of all sexual assaults, not just the ones against women.

In their first year of activity, a lot has been accomplished. The full description of the mission, goals, and roles of ZASA is included as an appendix to this newsletter.

I quote below some of the material from their status emails. If you would like to become involved or just stay informed, please contact ZASA.USAFA@gmail.com.

———— May 2018 update ————

On 8 May 2018, at the request of USAFA Women, the Commandant of Cadets, BGen Kristin Goodwin, approved a Cadet Wing Policy [the “Safe to Report” Policy] to limit prosecution of collateral misconduct by the victim of sexual assault. This is a known barrier and often a threat held over victims by their assailant.

Two programs directly targeting sexual assault prevention have been expanded at USAFA. The programs, Healthy Relationships Training (HRT) and Cadet Healthy Inter-personal Skills (CHiPS) focus on personal relationships, communications and building trust in small group interactions. Program managers report feedback from the programs has been very positive but there are currently no metrics to indicate the actual effectiveness of either program. CHiPS was a test program during the past two Basic Cadet Training (BCT) sessions. This year the program was expanded to all basic cadets. HRT was begun in the Athletic Department and based on the camaraderie and trust formed on inter-collegiate teams. It is being expanded to the larger cadet wing by the Center for Character and Leadership Development (CCLD). These are the kinds of training programs recommended by the 2003 Fowler Commission Report. They include intimate and open discussions about sex that build trust and support across the barriers of gender bias.

———— February 2019 update ————

Thank you for your support through our first year. We have changed our name to “Zoomies Against Sexual Assault”. We want to be inclusive of all cadets, alumni and graduates and all victims/survivors of sexual assault, sexual harassment and abuse at USAFA. Secondly, we want to be clear in our purpose. We are transitioning to a new email ZASA.USAFA@gmail.com, please ensure you add it to your contacts or send us a message to confirm so our emails will not be blocked by your server. Two significant events happened last week. A USAFA cadet was convicted by Court Martial of Sexual Assault and the 2018 Service Academy Gender Relations Survey (SAGR) was released by DOD/SAPRO. In keeping with our mission to “Unite cadets past and present to combat sexual assault, sexual harassment and victim/survivor abuse at USAFA”, here is our take on both issues.

Sexual Assault Court Martial Conviction at USAFA: Acting in both our monitoring and survivor support role, two of our members attended the Court Martial proceedings at USAFA. C2C Sunday was found guilty of assaulting a sleeping cadet in April 2017. He was sentenced to a dishonorable discharge, registration as a sex offender and 75 days in jail. (It also is considered a

federal felony on his record.) The defense pled for leniency as C2C Sunday was only 18 at the time of the offense. An appeal is expected. (All Court Martial Convictions are reviewed by AF JAG appellate courts.) According to the Colorado Spring Gazette, “Sunday also escaped a second charge of sexual assault that was brought for a 2016 incident involving a female cadet. Academy leaders chose not to pursue that case after an evidentiary hearing.”

In the case of the conviction, it appears the complainant/survivor did everything right in reporting the assault. We are proud of the cadet who after the assault; immediately told a friend, went to the hospital for a rape kit the next morning and reported the assault promptly. We are proud of her classmates and friends that supported her before, during and after the trial. We will advise you of future courts martials involving sexual assault. We intend to have members attend all court martial proceedings involving sexual misconduct at USAFA. If you live in the USAFA area and would be willing to attend a future trial, please let us know. Be advised, the trial was emotional and exhausting for all involved, including our members. 2018 Service Academy Gender Relations Survey released 31 Jan 2019:

This anonymous survey is given to USAFA cadets every other year. It asks cadets about events and behavior they have experienced in the past year (June - April). In our monitoring/continuity and prevention roles, we are analyzing the results and comparing them to past measures. Initial results are disturbing. Unwanted sexual contact (USC) increased by 47% at USAFA, the change driven mostly by an increase in reports by women.

The 2018 SAGR Survey Executive Summary states:

“In response to the 2016 SAGR results, DoD issued a memorandum on June 20, 2017, directing the Academies to increase attention in four areas: (1) promoting responsible alcohol choices; (2) reinvigorating prevention, through integrating sexual harassment, hazing and bullying prevention efforts with efforts to prevent sexual assault; (3) enhancing a culture of respect; and (4) improving sexual assault and harassment reporting (Department of Defense, 2017). The Academies were directed to submit plans of action in the fall of 2017 for implementation before students entered the Academies in the summer of 2018. As such, the 2018 SAGR, administered in March–April 2018 (before the implementation of the plans of action), serves as a baseline for evaluating these most recent efforts.”

Overall, we do not expect positive news from the 2018 SAGR and we concur with use of “the 2018 SAGR results as a baseline...”. We believe “Safe to Report” policy is increasing formal reporting however, it was implemented after this survey was completed. The SAPRO is fully staffed with permanent party members and has begun the long process of rebuilding trust with the cadets. Additionally, since the completion of the 2018 SAGR, two innovative prevention programs have been or are being expanded to the entire cadet wing. Healthy Relationships

Training (HRT) and Cadet Healthy Interpersonal Skills (CHiPS) specifically address consent and teach interpersonal/relationship skills in a small interactive group setting. We are withholding our push for a “Root Cause Analysis” at USAFA until these programs’ effectiveness can be evaluated.

———— Feedback from House of Representatives Hearing ————

Here is a link to Wednesday’s House Hearing on sexual assaults at the Service Academies. We encourage you to watch it.

<https://www.youtube.com/watch?v=sJ2gqsT9kY8>

During the Hearing, Col (ret) Don Christensen, President, Protect our Defenders, testified there was a "rampant social media campaign shaming the victim" from the recent court martial conviction for sexual assault. USAFA senior leadership confirmed it is true.

Six of our Board members will attend NCLS this week and will be meeting with senior leadership. We hope to have more information and a better understanding of cyber harassment at USAFA when we return.

Retaliation against victims who report sexual assaults is a horrific problem. It is especially discouraging to hear of cyber harassment immediately after winning a conviction.

———— Quoted material ends ————

AOG Elections

The annual elections for our Association of Graduates is almost over. The dates for the election are, as printed on the AOG website, “from February 4, 2019, through noon Mountain Time on March 18, 2019”. If you haven’t yet found the ten minutes needed to cast a vote, please do. There are some awesome candidates running for the Board, which is reason enough to vote. The link to the AOG election page is <https://www.usafa.org/election>.

Upcoming Events

Remember, you can always check our website for what’s coming up.

<http://baltimore.usafachapters.org>

Service Academies Global Summit 2019: Annapolis, Maryland. June 11-13, 2019 at the Westin in Annapolis. This is an awesome conference: I've heard great things from previous attendees. This year, having it near in Annapolis, gives us the possibility of playing some role. Plan on attending if you can and if you would also be up for a little volunteer activity, drop an email and we will put you on the list. Details: "The purpose of the Service Academies Global Summit (SAGS) is to develop, inspire and promote Fellowship, Leadership/Professional

Development and Service for the “super-community” of graduates worldwide from the five U.S. Service Academies." Registration opened on December 26. Early bird goes through the end of February. <https://serviceacademiesglobalsummit.com/>

JSACS: Don't forget the Joint Service Academy Cyber Symposium will be held at the Air Force Academy in conjunction with the NSA Cyber Exercise.

The joint Service Academies Business Professionals group continues to have periodic meetings in various locations in our area. This is great for both professional networking and for getting exposed to what's going on in the community. Have you signed up to get the emails? The group was founded by Paul Fallace, USNA '91, and is hosted at <https://www.meetup.com/ServiceAcademyBusinessProfessionals/>. If you would like to host an event or sponsor a networking opportunity, let us know.

Appendix: Mission, Goals, and Roles of ZASA

Mission:

To unite USAFA cadets past and present to combat sexual assault, sexual harassment, and victim abuse at USAFA

Goals:

1. Building a bridge between USAFA and those who have lost faith in the institution and leadership;
2. Restoring trust in the USAFA Sexual Assault prevention, reporting, investigation and prosecution system;
3. Finding and eliminating the root causes of sexual assault, sexual harassment and victim abuse at USAFA;
4. Reducing sexual assault and sexual harassment at USAFA and the ostracism of and retaliation upon those that report it; and
5. Ensuring every USAFA victim of sexual assault is eligible to receive appropriate post-trauma care and support regardless of whether or not it was reported at the time.

Roles:

- Monitor sexual assault/sexual harassment issues at USAFA to ensure continuity between frequently changing USAFA Superintendents, senior leadership and Board of Visitors (BoV)
- Semiannual visit to USAFA – invite all ZASA subscribers to attend
 - Meet with Cadets
 - Meet with USAFA Senior leadership (to include 2-hour Q&A)
 - Present update on results of survey and updated statistics
 - Present other relevant information
 - Follow up on previous issues
- Establish permanent position on BoV or as adjunct to BoV to deal specifically with issues of sexual assault, sexual harassment and victim abuse at USAFA
 - Term: at least 20 years
- **Prevention.**
 - Root Cause Analysis (RCA) with Recommendations and Metrics
 - Gain agreement from Secretary of the Air Force (SECAF) to fund and complete a root cause analysis as soon as possible

- RCA results to include recommended actions to implement that will permanently address and eliminate identified root causes and establish metrics for monitoring their effectiveness
- Agreement with SECAF that a member of ZASA will be invited to attend all update sessions on progress and findings
- Agreement with SECAF that results, recommendations and actions taken will be made public
- Review admissions policy to include evaluation of psychological testing as precursor to admissions
- Pursue codification of USAFA retaliation policy to include punishment
- **Victim Support.**
 - Support funding/programming for medical treatment and therapy for all cadets and former cadets assaulted or harassed at USAFA
 - Explore VA options and why cadets or former cadets are not always authorized benefits
 - Ensure current and future victims receive support through the entire reporting, investigation, and prosecution process
- **Outreach.**
 - Outreach to all graduates.
 - Continue outreach to female graduates and former cadets first, then reach out to male graduates and former cadets
 - Include survivors (male or female), their families and supporters
 - Engage the Association of Graduates (AOG) and use AOG publications to inform graduates of facts/truth regarding sexual assault, sexual harassment and victim abuse at USAFA
 - Engage classes during class reunions
 - Provide to graduates and former cadets periodic updates of progress being made with:
 - USAFA leadership
 - Department of Defense (DoD) and Air Force (SECAF, CSAF) leadership
 - BoV
 - Collect and consolidate inputs from ZASA members for consideration and possible implementation

- Coordinate our efforts with other organizations with overlapping goals to eliminate redundancy and maximize results
- **Advocacy.**
 - Publicly support and actively promote identified causes and policies that align with defined mission and goals
 - Engage with identified offices or officials to discuss policies or actions
 - Recommend policies or actions that align with defined mission and goals
 - Participate in public forums and events associated with mission and goals
 - Respond to current events with timely engagement of appropriate officials, senior leaders, et al

Volunteers Needed:

We are an “all volunteer” group. We need your help to research and develop each of our roles. If you are interested in helping with these essential projects contact us at ZASA.USAFA@gmail.com.

BCAOG Organizational Structure

The BCAOG is incorporated as a **tax-exempt** nonstock corporation. The stated purpose of the corporation is:

“To further the principles and welfare of the USAF Academy and its graduates through service to the community, country, and to fellow graduates.”

The official address of the organization is 821 West Benfield Road, Suite One, Severna Park, MD 21146. The official name of the corporation is Baltimore Chapter of the USAFA Association of Graduates, Inc. The registered agent of the corporation is Steven Berger, '76, who also serves as Secretary. The following individuals currently hold leadership positions in the corporation.

President: Guy Walsh, '79
 Vice-President: Todd Raines, '85
 Secretary: Steve Berger, '76
 Treasurer: Lou Nolan, '86
 Networking Coordinator: Jeff Kubik, '93
Chairman of the Board: Jeff Kubik, '93

Board Members

Mark Zablodny, '71
 Mike Cunningham, '76
 Steve Miller, '77
 Bill Barry, '79
 Timothy Collins, '82
 Kirk Hunigan, '82
 Julie Ryan, '82
 Todd Raines, '85
 Raul Cisneros, '86
 David Halla, '87
 Joe Morgan, '59, Emeritus

Officers serve yearly. Members of the Board serve terms of three years.

To submit material to the Newsletter:

simply email julieryan@julieryan.com or use the form on the BCAOG website.

<http://baltimore.usafachapters.org>